



MEDIA CONTACTS:

Linda Brower, Vice President
Omega Legal Systems, Inc.
(602) 952-5240
lbrower@OmegaLegal.com

Shanny L. Peer, Ph.D.
Families and Work Institute
(212) 465-2044 x217
speer@familiesandwork.org



FOR IMMEDIATE RELEASE

**OMEGA LEGAL SYSTEMS, INC. RECOGNIZED FOR
MAKING WORK “WORK” IN TODAY’S ECONOMY**

*Omega Legal Systems awarded the prestigious
Alfred P. Sloan Award for the third consecutive year.*

[PHOENIX] – June 11, 2009 – Omega Legal Systems, Inc. has been named a winner of the 2009 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility, distinguishing the employer as a leading practitioner of workplace flexibility and effectiveness in the state of Arizona and across the nation. Omega Legal Systems was recognized at an awards event hosted by the Chandler Chamber of Commerce today.

“This is the third year that we have received this award, and we’re honored to be recognized again for our company’s progressive workplace environment,” says Don Gall, Omega’s President and Founder. “It’s rewarding to know our employees enjoy coming to work, and that this feeling is reflected in their commitment to Omega clients. If we keep our clients and employees satisfied and happy, the foundation for growing our business becomes that much stronger.”

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility are part of the *When Work Works* project, an ongoing initiative of Families and Work Institute, the Institute for a Competitive Workforce (an affiliate of the U.S. Chamber of Commerce), and the Twiga Foundation. Through *When Work Works*, these partner organizations provide research, resources, and recognition to employers nationwide, and share the results of research on creating effective and flexible workplaces that meet the needs of the 21st century.

Workplace flexibility is not a trendy catchphrase at Omega, but rather a way of life since the company’s inception in 1975. Flexibility is a key component of the company’s employee retention and recruiting success. “We feel because our employees are happy, our clients are happy. Both our high employee tenure and a 96% client retention rate over the past 30 years supports this belief,” explains Linda Brower, Vice President of Administration at Omega.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility recognize

organizations that are striving to find new ways to make work “work” in today’s challenging economy. The Sloan Awards honor organizations of all sizes and all types across the country that are using workplace flexibility as a strategy to increase workplace effectiveness, yield positive business results, and help employees succeed at work and at home.

“The *When Work Works* project was developed in response to decades of research which found that, simply put, work was not ‘working’ for many businesses and employees as well as it could be,” said Ellen Galinsky, President of Families and Work Institute and co-director of the national *When Work Works* initiative. “In a time of economic volatility, with increasingly complicated jobs and an aging workforce, the importance of the Sloan Awards is greater than ever as a tool to create workplace flexibility that can benefit employers and employees alike.” Each of the 2009 Sloan Award winners will also be recognized nationally and will be featured in the 2009 issue of the *Guide to Bold New Ideas for Making Work Work*, published by Families and Work Institute.

“We expect a lot from our employees, and these high professional expectations coupled with family and personal commitments can cause employees to feel stressed,” says Brower. “Coming into the office an hour earlier, taking a shorter lunch break, or telecommuting from home, enables employees to avoid rush hour traffic, make it to a child’s baseball game, or get to the gym to blow off a little steam. This workplace flexibility only enhances the work-life balance that many employees strive to maintain.”

Less workplace stress usually leads to greater job satisfaction and higher quality of work. “Our clients have told me that they see the direct benefits of how our company treats its employees. Creating this culture doesn’t happen overnight. It’s a team effort built with respect for each other, a strong commitment to succeed, and true dedication to our clients,” adds Brower. “It’s clearly translated in how our employees view themselves, along with our clients, as part of the Omega family.”

Now in its fifth year, the prestigious awards program expanded its application base to organizations nationwide for the first time in 2009. With the introduction of an “at-large” category and 30 participating communities across the country, any organization in the U.S. was eligible for the award. Applicants were evaluated in a rigorous two-step process, first comparing the employer’s application to nationally representative data from Families and Work Institute’s *National Study of Employers*, and then corroborating the employer responses through a survey of employees.

Arizona is one of 24 states nationwide chosen to host and participate in the *When Work Works* initiative. Other communities participating in 2009 are: Arizona (statewide); Atlanta, GA; Aurora, CO; Birmingham, AL; Boise, ID; Brockton, MA; Charleston, SC; Chicago, IL; Columbus, OH; Dallas, TX; Dayton, OH; Durham, NC; Houston, TX; Kentucky (statewide); Long Beach, CA; Long Island, NY; Louisville, KY; Manchester, NH; Melbourne-Palm Bay, FL; Michigan (statewide) Milwaukee, WI; Morris County, NJ; Providence, RI; Richmond, VA; Rochester, MN; Salt Lake City, UT; Savannah, GA; Seattle, WA; Spokane, WA; Twin Cities and St. Cloud, MN; and Winona, MN.

For more information about *When Work Works* or the Alfred P. Sloan Awards, please contact Shanny Peer at (212) 465-2044 x 217 or at speer@familiesandwork.org.

###

ABOUT OMEGA LEGAL SYSTEMS, INC.

Omega is a privately held Phoenix-based company that provides mid-to-large size law firms an integrated financial and practice management software suite that sets the standard for return on investment, system performance and service. Since 1975, Omega has been solving critical business issues for law firms, improving their profitability, productivity and efficiency. For more information, visit www.OmegaLegal.com or call 1-800-356-1339.

ABOUT *WHEN WORK WORKS*

When Work Works is a nationwide initiative to bring research on workplace effectiveness and flexibility into community and business practice. It is a project of Families and Work Institute sponsored by the Alfred P. Sloan Foundation in partnership with Institute for a Competitive Workforce, an affiliate of the U.S. Chamber of Commerce, and the Twiga Foundation.

ABOUT FAMILIES AND WORK INSTITUTE

Families and Work Institute (FWI) is a nonprofit, nonpartisan research organization that studies the changing workforce and workplace, the changing family and the changing community. As a preeminent think-tank, FWI is known for being ahead of the curve, identifying emerging issues, and then conducting rigorous research that often challenges common wisdom, provides insight and knowledge, and motivates action. Since the Institute was founded in 1989, its work has focused in three major areas: the workforce/workplace, youth and early childhood. For more information, visit www.familiesandwork.org

ABOUT THE INSTITUTE FOR A COMPETITIVE WORKFORCE

The Institute for a Competitive Workforce (ICW) is a 501(c)3 affiliate of the U.S. Chamber of Commerce and is working to ensure that businesses have access—today and tomorrow—to an educated and skilled workforce. ICW's primary responsibilities for the *When Work Works* project are to provide support to the communities and connect local initiatives to national Chamber efforts. For more information, visit www.uschamber.com/icw

ABOUT THE TWIGA FOUNDATION

The Twiga Foundation is dedicated to inspiring, promoting and maintaining a family consciousness at home, in the workplace and in the community. Twiga's primary responsibilities for the *When Work Works* project are to provide support to the communities, acting as a liaison to key stakeholders in the *When Work Works* communities to build a broad local leadership constituency for creating better workplaces that meet the needs of employees, employers and communities. For more information, visit www.twigafoundation.org